

# TECHNICAL COOPERATION PROJECT SUMMARY

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## Improving Labor Laws and Labor Administration within the New Industrial Relations Framework (NIRF)

The project assists the government and social partners in Vietnam in bringing Vietnam's law, institutions and industrial relations practices in line with international labor standards, with a particular focus on freedom of association and effective recognition of the right to collective bargaining, while considering local contexts and the needs of Vietnamese workers, businesses and society.

REGION/COUNTRY	Vietnam
PROJECT DURATION	10/01/2016 – 03/30/2019
FISCAL YEAR & FUNDING AMOUNT	FY2016: USD 3,000,000.00
PROBLEM TO BE ADDRESSED	This program will support Vietnam's legislation, government bodies, and labor inspectorate to better serve the needs of Vietnamese workers, businesses, and society.
TARGETS	The Ministry of Labor Invalid and Social Affairs (MOLISA), The People's Committees, and the Department of Labor Invalid and Social Affairs (DOLISA), Industrial Relations Unit (IR Unit)
PROJECT OBJECTIVES	<p>The International Labor Organization (ILO) is implementing the Vietnam NIRF program to assist the government and other stakeholders in:</p> <ul style="list-style-type: none"><li>• Reforming laws and regulations governing industrial relations;</li><li>• Creating and assisting new bodies within the government in managing the NIRF including the registration of labor unions of workers' choosing; and</li><li>• Strengthening the labor inspection system at national and regional levels.</li></ul>
STRATEGY & ACTIVITIES	<p>The project strategy includes efforts to:</p> <ul style="list-style-type: none"><li>• Organize tripartite working groups convening government representatives, employers, and workers to champion NIRF in their respective institutions.</li><li>• Support a task force, composed of MOLISA and</li></ul>

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DOLISA, to establish new industrial relations bodies.

- Assist the Industrial Relations Unit in creating a plan for training on effective mediation and arbitration.

## **GRANTEE**

International Labor Organization (ILO)

## **IMPLEMENTING PARTNERS**

Vietnam General Confederation of Labor (VGCL), and  
Vietnam Chamber of Commerce and Industry (VCCI)

## **CONTACT INFORMATION**

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